



**CAMP HILL UMC**  
UNIFIED LEADERSHIP COUNCIL

Meeting Minutes  
June 19, 2018



Members present: Marsha Banks, Rachel Beaver, Brad Fetrow, Rich Long, Dave Mooney, Don Powell, Susan Pigott, Jon Seltenheim and Shannon Zimmerman

Non-voting members present: Anna Layman Knox, Gary Weaver and Georgia Reisinger  
Congregation Attendees (non-voting): Lonnie and Leslie Petersheim

The meeting was called to order by Jon Seltenheim at 6:30pm. He then offered prayer.

Pastor Anna lit candles to symbolize the light of the Holy Spirit which we ask to be with the council when making decisions.

Meeting dates were confirmed for the remainder of the year. On Tuesday, September 4th at 7pm, there will be a Town Hall Meeting where the congregation can bring their visions for the church and concerns to the members of the Unified Leadership Council. The council will then take the ideas of the congregation to their retreat on September 7-8. The congregation will be able to submit questions and ideas for the council online prior to the Town Hall Meeting.

Shannon Zimmerman led the group in a time of Spiritual Development with kindness as the topic.

Susan Pigott led the group in a time of Leadership Development. She stressed the importance of having a vision and how all members of the council are responsible for all aspects of the church's vision.

The council worked on the creation of a Leadership Covenant which will be a written agreement unique to this group. It will outline the expectations and code of conduct for ULC members. Jon Seltenheim will take ideas given by the group and draft a covenant to be reviewed at the July 10th meeting.

The council moved to pressing issues of the church.

1. Signed up to write monthly blog posts.
2. Approval for a Fall to Spring Young Adult Intern. The intern will be required to contribute to the church blog and share with the church about the projects they are accomplishing. Dave Mooney made the motion to hire a Fall to Spring Young Adult Intern with a salary of \$1500. The motion was seconded by Marsha Banks. The motion passed.
3. The music department put three students forward to receive a \$1500 scholarship. The Moore Fund, which set up the scholarships, does not have enough to fund all three. There were three options put to the council:
  - a. Give all three students \$1500
  - b. Give all three students a lesser amount (\$500 was suggested)
  - c. Send the decision back to music ministry team with a set amount of money to disburse at their discretion.

After discussion, Rachel Beaver made a motion to send the decision back to the music ministry



team with a cap of \$1500 to be disbursed as they see fit. Brad Fetrow seconded the motion. A vote was called and the motion passed. Don Powell excused himself from the discussion. Susan Pigott was asked to create a guiding principle for this scholarship program to give clear guidelines.

4. The Fineview parsonage updates were reviewed. Pastor Gary Weaver expressed his gratitude for the way the house was made ready for him and his wife Cindy. There are a few more small projects that need to be addressed. A list of ongoing maintenance items was also presented to the council.

5. Each council member was assigned a liaison area, to connect with a particular area of responsibility. The entire board is jointly responsible for all areas. The assignments are as follows:

|                                      |                   |
|--------------------------------------|-------------------|
| Investment team                      | Jon Seltenheim    |
| Finance                              | Susan Pigott      |
| Facilities                           | Brad Fetrow       |
| Nominations & Leadership Development | Don Powell        |
| Mission & Outreach team              | Marsha Banks      |
| Welcoming Ministries team            | Shannon Zimmerman |
| Children's & Student ministries      | Rachel Beaver     |
| Adult Discipleship                   | Dave Mooney       |
| Staff Evaluation Process team        | Jon Seltenheim    |
| Health Insurance Task team           | Rich Long         |

All council members were directed to reach out to the church staff and lay people that work in their area of responsibility.

Jon Seltenheim asked if there were any questions from the packet of information that each member was given prior to the meeting. One report that was discussed was the "Sacred Space Renovation Update". Work will begin soon and will take several weeks to complete. There will be posters to show what the finished space will look like. There was discussion on how to handle the budget for the project. The council made clear that the project must be completed with the budget that was presented and approved at the June 3rd meeting (\$77,354).

Jon Seltenheim asked the group if there were any other topics that needed to be put before the council. The following things were discussed:

- Susan Fulginiti will chair the Investment team
- The ULC minutes posted on the website are being viewed
- Kay Kotan will attend the July 10th meeting, as a coach for the new ULC
- Pastor Anna reported on the welcoming of guests after services in the Fireside Room
- Lay leaders to annual conference
- There was a request that the ULC have an update on Panguma at the August meeting- scholarship, hospital and marketplace

The meeting was closed by Jon Seltenheim with prayer.