

Camp Hill United Methodist Church Role of Unified Leadership Council/Members

Out of several years of prayer, study, the work of the SOFT task force and the 2017 Embrace Initiative, the leadership of Camp Hill United Methodist Church discerned that the congregation needs to move to a new form of biblically-focused, streamlined, and accountable model of church leadership. Beginning in mid-2018, the nine-member Unified Leadership Council will have the responsibility for shepherding and managing the affairs of the church.

The role of the Unified Leadership Council is to provide spiritual oversight, direction and leadership to the congregation. Specifically, it:

- Sets the vision through a strategic planning process.
- Creates and monitors church policies and procedures.
- Provides accountability for pastors.
- Has responsibility for the stewardship of the financial and property resources of the church.
- Serves as a liaison for staff and a sounding board for all who are involved in the ministries of the congregation, listening to concerns and considering suggestions.

Collectively, the Unified Leadership Council, through its members, sets an example of Christian service, stewardship, and accountability. Individually, its members commit to:

- Praying regularly and studying scripture to discern God's direction for one's life.
- Preparing for, and attending monthly Leadership Council meetings. Some months may involve more than one meeting. Time commitment should range from six to 10 hours monthly.
- Spending the time needed to learn about his/her assigned work areas, and keep up with developments in those areas.
- Building relationships with staff in assigned work areas.
- Avoiding conflicts of interest by disclosing any potential areas of conflict.
- Supporting the decisions of the Leadership Council once they are made.
- Regularly attending worship, participating in mission outreach ministries, and sharing in spiritual growth opportunities.
- Maintaining strict confidentiality with personnel and pastoral concerns.
- Supporting the church with one's financial resources, building towards tithing.

The United Methodist *Book of Discipline* requires that members of the Unified Leadership Council be members of Camp Hill United Methodist Church. Camp Hill UMC is committed to creating and maintaining a diverse blend of leaders, including a range of ages, gender, and ethnic identity.

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