



**CAMP HILL UMC**  
UNIFIED LEADERSHIP COUNCIL

Meeting Minutes  
November 13, 2018



Members present: Marsha Banks, Brad Fetrow, Rich Long, Dave Mooney, Don Powell, Susan Pigott, Jon Seltenheim and Shannon Zimmerman

Excused: Rachel Beaver

Non-voting members present: Gary Weaver, Anna Layman Knox and Georgia Reisinger

The meeting was called to order by Jon Seltenheim. Susan Pigott led the group in prayer and lit the candles.

Minutes of the October 2, 2018 meeting were approved by email.

A motion to continue our present health care policy for full time non-appointed staff was done by email in order to meet the November 1st renewal deadline. Marsha Banks and Susan Pigott made the motion to continue with our current plan and Rachel Beaver had the second. The motion passed.

Jon Seltenheim led Spiritual Development with a Barna study on discipleship. There was discussion on how our church can improve our discipleship pathway.

Dave Mooney shared how encouraged he has been with the Coffee in the Kitchen Sunday School Class. Several members of the class have stepped up to lead in a variety of ways.

Pastor Gary Weaver and Pastor Anna Layman Knox reported on how our church is moving toward accomplishing the goals for 2019. They presented the goals to the staff at a training day held November 3rd. There have been several things put in the proposed budget that the pastors believe will help us accomplish our goals, two of which are a discipleship pathway consultant and training for our communications director. The challenges that go along with averaging 600 people attending Sunday worship services were discussed.

Financial guiding principles were presented for the council's approval. After some discussion, Dave Mooney made a motion to accept the financial principles and Rich Long had the second. The motion passed.

A roof repair proposal was presented by Brad Fetrow. There have been several leaks that require a section of the roof to be replaced. Allied Roofing and Sheetmetal, Inc. submitted a bid of \$28,836. Allied is the company that replaced a large section of our roof and holds the warranty. The council agreed that we should use the same company to keep all the warranties with one vendor. Susan Pigott made the motion to accept the bid and Dave Mooney seconded. The motion passed.

Rich Long presented two proposals for a church security assessment. Rich met with three companies, two of which submitted proposals. Both proposals cost \$2,500. Rich made a motion



to use INA Security Consulting Services contingent on adding procedural recommendations for nighttime activities which were not included in the proposal. Susan Pigott seconded and the motion passed.

A review of the 2019 proposed budget started with an income projection report drafted by Jon Seltenheim. There was discussion on where the budget should be capped and it was decided that the 2019 budget should not exceed \$1,681,000.

An overview of the proposed budget was given by Georgia Reisinger. There was discussion and supporting reports were presented. The pastors were given the responsibility to bring the total budget to \$1,681,00 for the December 11th meeting for ULC approval. The pastors were also directed to develop a contingency plan in case we have declines in giving in 2019.

The ULC went into executive session. Georgia Reisinger was excused for the remainder of the meeting.