



CAMP HILL UMC
UNIFIED LEADERSHIP COUNCIL

Meeting Minutes
December 11, 2018



Members present: Rachel Beaver, Marsha Banks, Rich Long, Dave Mooney, Don Powell, Susan Pigott, Jon Seltenheim and Shannon Zimmerman

Excused: Brad Fetrow

Member-elects present: Kim Bedford, Stephen Hetrick

Non-voting members present: Gary Weaver, Anna Layman Knox and Georgia Reisinger

In attendance: Jim Bateman, Ann Huff, Nancy LeRoy and Bill Umberger-staff treasurer

The meeting was called to order by Jon Seltenheim. He welcomed the new ULC members, Kim Bedford and Stephen Hetrick, who will be joining the council in January. Rachel Beaver offered an opening prayer.

Minutes of the November 13, 2018 meeting were approved by email.

Candles were lit to symbolize the light of the Holy Spirit, which we ask to be with the council during the meeting.

Rachel Beaver led Spiritual Development with a story from the book, Love Does, written by Bob Goff.

Don Powell led Leadership Development. The first bullet point of the ULC Covenant is as follows:

I participate in personal spiritual disciplines, including regularly studying scripture to discern God's direction for my life and for CHUM. My plan includes praying every day for CHUM and for persons in the community who do not yet know Jesus Christ.

Don spoke about how he is living into this covenant. Several others shared, as well.

Pastor Gary Weaver and Pastor Anna Layman Knox reported on how our church is taking steps to accomplish the goals for 2019. The question of how we measure the fulfillment of the goals was asked. The goals are:

1. Increase participation of new people in outreach missions and internal ministry opportunities by 10%.
2. Develop and implement a path for adult discipleship.
3. Develop and implement a communication plan to maximize congregational understanding.
4. Achieve attendance increase to 600 on average per week.

Goal 2 will be worked toward by hiring a discipleship pathway consultant. The consultant will develop a plan created specifically for Camp Hill UMC. Goal 3 is being spearheaded by our communication director, Leslie Petersheim, who has started implementing the plan with a new system of submitting announcements and posts. In the last several weeks we have had attendance of over 600 so feel that this goal is attainable in 2019. The goal to increase participation in ministry is the most difficult to measure. The Camp Hill UMC staff will be asked to make a list of folks currently participating in internal and external missions



by the end of January and will use this list as a baseline to measure increased participation on a quarterly basis throughout 2019.

Brown Schultz Sheridan & Fritz performed agreed-upon procedures on the financial records of Camp Hill UMC. The final report was presented to the ULC. Jon Seltenheim had prepared a summary sheet of the report and reviewed it with the group. There were no significant findings in the report. There are several recommendations which Susan Pigott will use to develop guiding principles that we will then put into practice. A motion to accept the report from BSSF was made by Marsha Banks and seconded by Dave Mooney. Approved without objection.

The council would like to review the insurance policy for our church and parsonages to be sure that our coverage is adequate. The insurance is held by the Susquehanna Conference. Georgia Reisinger will contact the conference to get this information.

A motion was made by Susan Pigott to accept the guiding principle which states: Church Conference materials will be made available to the congregation at least one week in advance of Annual Church Conference. The second was made by Rich Long. Approved without objection.

The Employee Handbook will be reviewed by Rachel Beaver and Kim Bedford. They will present proposed changes at the April 9th meeting. Rachel will be connecting with staff to get their input.

A motion to approve Pastor Sharon Miller's Housing Allowance Tax letter was made by Rich Long and seconded by Rachel Beaver. Approved without objection.

The 2019 Budget was brought up for approval. There was discussion about changes in the budget from 2018. In order to reduce the budget, aligning it with our average yearly income, there were several reductions and deletions. After questions and discussion, Rich Long made a motion to accept the budget with the exception of non-appointed wages which would be reviewed when the ULC went into executive session. The second was made by Dave Mooney. Approved without objection.

The Camp Hill UMC Wedding Policy has been updated. The policy was discussed and a motion to approve the policy with the addition of "the gospel" added to the line under Requirements for Marriage at Camp Hill UMC was made by Dave Mooney. Rich Long seconded the motion. Approved without objection.

The Camp Hill UMC Vehicle Use Policy has been updated by Pastor Gary. After questions and discussion it was apparent that several changes/additions need to be made and the



decision to adopt the policy was tabled.

In an effort to foster a closer relationship between Camp Hill UMC staff and the ULC, a dinner has been scheduled for January 23 at 5:15pm at CHUMC. Staff and ULC members will get the Wednesday Connection Dinner and then sit together for a time of conversation.

Pastor Anna is working on a ULC Calendar for 2019. It will be made available at the January meeting.

Pastor Anna passed prayer cards from the congregation around the table. Each ULC member took several cards and will be praying over them in the coming month.

The ULC went into executive session. Georgia Reisinger was excused for the remainder of the meeting.