



CAMP HILL UMC
UNIFIED LEADERSHIP COUNCIL

Meeting Minutes
January 8, 2019



Members present: Rachel Beaver, Marsha Banks, Kim Bedford, Jim Clahane, Steve Hetrick, Dave Mooney, Don Powell, Jon Seltenheim and Shannon Zimmerman

Non-voting members present: Gary Weaver, Anna Layman Knox and Georgia Reisinger

In attendance: Richard Carpenter and John Sancenito from INA Security Consulting Services and John Eckstine Facility Manager

The meeting was called to order by Jon Seltenheim. He welcomed the new ULC members, Kim Bedford, Jim Clahane and Steve Hetrick.

Minutes of the December 11, 2018 meeting were approved by email.

Dave Mooney opened the meeting with prayer. Candles were lit to symbolize the light of the Holy Spirit, which we ask to be with the council during the meeting.

Dave Mooney gave testimony on his spiritual journey. He emphasized the importance of being persistent in one's faith journey, having a spiritual partner and spoke on how his reliance on God's provision has impacted his life in powerful ways.

Shannon Zimmerman led Leadership Development. The ULC was given the book 8 Virtues of Rapidly Growing Churches by Jason Byassee and Matt Miofsky. Virtue #1 of the book entitled "Rapidly Growing Churches Believe in Miracles and Act Accordingly" was discussed.

Richard Carpenter and John Sancenito from INA Security Consulting Services were contracted to do a security review at Camp Hill UMC. They came to the meeting and presented several things we can do to better prepare for emergencies. Their finished report will cover disaster planning, first aid/CPR training, lighting, landscaping and more. The Camp Hill UMC Security Task Force has scheduled a meeting for January 21st to review the INA report and make recommendations for the ULC to consider and implement.

Pastor Gary Weaver and Pastor Anna Layman Knox led a check-in of our 2019 goals.

1. Increase participation of new people in outreach missions and internal ministry opportunities by 10%.
2. Develop and implement a path for adult discipleship.
3. Develop and implement a communication plan to maximize congregational understanding.
4. Achieve attendance increase to 600 on average per week.



Status:

1. Church staff have been encouraged to establish a baseline for the number of people involved in their mission area to use when measuring goal #1.
2. Audrey Wilder, who has been contracted to develop a discipleship pathway, has met with the church staff and has outlined the process she will use to create a discipleship pathway for Camp Hill UMC. Audrey has sent emails to staff to schedule meetings with them so that she has a clear understanding of our culture to help her create the discipleship pathway.
3. Leslie Petersheim continues to work on a Camp Hill UMC communication plan.
4. Attendance for the past week was 591 which is just a bit short of the 600 we want to achieve. There were 1611 people who attended the Christmas Eve services.

Jon Seltenheim led the group in pressing issues. First action was to fill chair, vice-chair and recording secretary positions for 2019. Marsha Banks made a motion to elect Jon Seltenheim as Chair of Trustees/Lay Leader/Staff Parish Liaison to the District Superintendent/Council Chair. Dave Mooney seconded. Approved without objection.

Don Powell made a motion to elect Dave Mooney as Vice-Chair. Steve Hetrick seconded. Approved without objection.

Dave Mooney made a motion to elect Georgia Reisinger as regular session recording secretary. Shannon Zimmerman seconded. Approved without objection.

Don Powell made a motion to elect Shannon Zimmerman as executive session recording secretary. Dave Mooney seconded. Approved without objection.

Working group roles were briefly discussed and it was decided to delay discussion until the February meeting.

The ULC created a Leadership Covenant when they first formed with the intention that it be reviewed each year. The fifth bullet point was edited for 2019. It was changed to:

I participate outside of CHUM in settings which may not naturally be comfortable to me to provide the opportunity for me to demonstrate and actively seek Christ-like character.

Jim Clahane made a motion to accept the Leadership Covenant with the change and Kim Bedford seconded. Approved without objection. The ULC will sign the covenant at the February meeting.

The Trustee Report is a conference report that is due to the conference by January 31st each



year and is included in the Church Conference booklet. Steve Hetrick made a motion to approve the Trustee Report as presented and Dave Mooney seconded. Approved without objection.

Mark Cable will be leading a "Great Date Night" for couples on March 22, 2019 at Camp Hill UMC. He is eligible to use a portion of his honorarium for a pastoral housing exclusion allowance. Steve Hetrick made a motion to approve the exclusion and Kim Bedford seconded. Approved without objection.

Items in the Prep Packet were reviewed. The 2019 ULC Calendar outlines the necessary duties listed in the month to be completed. There was discussion about staff reviews and when they should be completed. The timing for staff reviews will be set by Pastors Gary and Anna. The reviews for the appointed pastors will take place in time for the annual submission due to the Conference Office in November.

The Facility Report included a piece about recruiting volunteers to do tasks at the church and parsonages. It was decided that gutter cleaning should be taken off the list as it posed too great a danger to the volunteer.

Jon Seltenheim reviewed the financial statements.

The ULC went into executive session. Georgia Reisinger was excused for the remainder of the meeting.