



**CAMP HILL UMC**  
UNIFIED LEADERSHIP COUNCIL

Meeting Minutes  
February 12, 2019



Members present via conference call: Marsha Banks, Rachel Beaver, Kim Bedford, Jim Clahane, Don Powell, Jon Seltenheim and Shannon Zimmerman

Excused: Steve Hetrick and Dave Mooney

Non-voting members present: Gary Weaver, Anna Layman Knox and Georgia Reisinger

The meeting was called to order by Jon Seltenheim. The meeting was conducted by conference call because of inclement weather.

Minutes of the January 8, 2019 meeting were approved by email.

Jon Seltenheim opened the meeting with prayer.

Jim Clahane led spiritual development. He spoke of how important it is for us to always be looking around us for those who are hurting and follow the example of the Good Samaritan.

Pastor Gary Weaver and Pastor Anna Layman Knox led a check-in of our 2019 goals.

1. Increase participation of new people in outreach missions and internal ministry opportunities by 10%.
2. Develop and implement a path for adult discipleship.
3. Develop and implement a communication plan to maximize congregational understanding.
4. Achieve attendance increase to 600 on average per week.

**Status:**

1. The mission committee has scheduled a month of "March Mission Madness". On March 3rd, everyone will be given a ping pong ball and be challenged to volunteer in missions for one hour during the month. Anyone who volunteers an hour can bring back their ping pong ball and place it in containers in the Gathering Space which will be a great visual representation of the work done in missions by our congregation. The goal is 2500 hours of service during the month of March.

2. Audrey Wilder, who has been contracted to develop a discipleship pathway, has completed her meetings with Camp Hill UMC staff and some lay people. The feedback from these meetings has been extremely positive and we are looking forward to what Audrey will develop with Camp Hill UMC.



3. Leslie Petersheim is planning on participating in a training program offered by Phil Bowdle that will help her with the communication plan. She has also developed a Google spreadsheet to track visual and verbal announcements.

4. The average attendance for the year is 515. If the two Sundays with measurable snow are taken out, our average is 608. Pastors Gary and Anna challenged the ULC members to think about who they should be inviting to church. They encouraged the ULC members to reach out when they notice new people in worship. Shannon Zimmerman shared some stories of how this is happening.

### **Pressing Issues**

The approved leadership covenant will be signed at the March meeting.

Pastor Anna Layman Knox will be going along with the Bethesda Mobile Mission on May 24, 9pm–11pm, and invited members to join her. The Bethesda Mobile Mission goes into Harrisburg to serve the homeless a meal and hand out other necessities. Shannon Zimmerman and Jim Clahane have committed to joining Pastor Anna. Other ULC members are invited to email Pastor Anna to RSVP.

The Church-Owned Vehicle Policy was brought up for approval. It was questioned whether our van/bus could pull a loaded 12-foot trailer. Georgia Reisinger will look into this. Clarification was made about gas and mileage costs for outside groups using the van/bus. Outside groups will replace gas used and pay a \$.50/mile fee. Rachel Beaver made a motion to approve the policy and Marsha Banks seconded. Approved without objection.

Financial Guiding Principles have been written in response to the BSSF accounting firm's report. One of the principles required that the investment account managed by Morgan Stanley be reconciled each month and reported to the ULC. It was decided that this reconciliation should be done quarterly. A motion to accept the Financial Guiding Principles, as amended, was made by Jim Clahane. Kim Bedford seconded. Approved without objection.

The Music Scholarship Guiding Principle sets the guideline of awarding \$1,000 each year. These funds may be awarded in full to one student majoring in music, or may be divided into smaller amounts to fund more students. A motion to accept was made by Rachel Beaver and seconded by Kim Bedford. Approved without objection.

The current Investment Policy was developed in 2014 and was reapproved in 2016. The 2019 policy guides the Investment Team and Morgan Stanley on the allocation of our endowment funds in the investment account. A motion to approve the policy was made by



Jim Clahane and seconded by Marsha Banks. Approved without objection.

A Credit Card Use Policy has been developed in response to the BSSF accounting firm's report. A motion to accept the policy was made by Rachel Beaver and seconded by Don Powell. Approved without objection.

Members were encouraged to reflect on the liaison/working group roles for 2019. We will check back in March to evaluate.

On January 23rd, the staff and ULC joined together for a meal and conversation. It was enjoyed by both groups and it was decided to continue this type of engagement. The next shared meal will be October 16th.

The 2019 Special Session of General Conference will be held on February 23–26. To prepare our congregation for this, Pastors Anna Layman Knox and Gary Weaver have been holding "A Way Forward in The United Methodist Church: A Conversation of Prayer & Possibilities" on Wednesday nights. This eight-week class is a time for people to have meaningful conversation about the LGBTQ community's relationship with the United Methodist Church. Both pastors have been encouraged with the interaction of the participants. On February 27, Dr. Debbie Heisley-Cato, the author of the prayer that is used to end each class, will come and share how the spirit led her to this prayer. Pastor Anna Layman Knox will be representing the Susquehanna Conference at this Special Session and asks for prayer. Between services on February 17 there will be a time of prayer over Pastor Anna Layman Knox in the Gathering Space.

On March 3rd, Camp Hill UMC will be combining services at 9:30am and 11am. Both pastors will take part in these unified worship services and will use this time to reflect on what has happened at the Special Session of General Conference. Communion will be served. All are encouraged to attend.

After the Special Session of General Conference, the pastors will be meeting with staff to see where they are spiritually with the decisions that have been made.

### **Prep Packet**

The Facility Update reported a problem in Room 7 of the church. The heating system in the room is not functioning. A space heater is used to heat the room. It was decided that John Eckstine, our facility manager, should get firm quotes by October 1, 2019 to fix the problem and it will be considered for inclusion in the 2020 Ministry Resourcing Plan.

The Ministry Impact Sheet this month highlighted Yoga Chapel. Pastor Anna Layman Knox



and Kristin Mooney lead this ministry at Camp Hill UMC. Yoga Chapel guides participants who are looking for a deeper spiritual engagement in a time of reflection and worship while doing yoga.

The financial reports have been revamped. Bill Umberger, our treasurer, has worked to make the reports more inclusive.

Pastor Anna Layman Knox will have an updated ULC Calendar for the March packet.

INA Security did a risk and vulnerability assessment of our church and issued a comprehensive report. The Congregational Security Task Force will use this report as a guide to improve security at Camp Hill UMC. Their next meeting is set for February 26th.

The ULC went into executive session and Georgia Reisinger disconnected from the call.