Critical Enablers / Gaps to Vision	2025 Goals (September)	Potential Strategies (October)	Leader (October)	Action Plans / Timing & Resources (December)
Fellowship	Create a greater sense of unity across Combined worsh various groups in the church shared meals			
		Broad participation mission events		
Devotion to Purpose	Invigorate greater and wider participation in the church's reasons for being (worship, fellowship,	More effective communications about events and opportunities		
	discipleship, missions, grace)	Define participation goals and develop a tracking method		
		Develop a process to encourage and acknowledge participation		
Ministry Effectiveness	Reduce the church's debt burden	Roll out Debt Reduction Campaign		
	Identify and equip current and future lay leaders in the church	Conduct training for lay leaders		
Visitor Engagement	Create a compelling visitor experience	Develop online resources to introduce the church		
		Define, implement, and refine a process for first time visitor encounters		